

2022 ANNUAL REPORT
MANY STORIES.
ONE TRINITY.



TRINITY
EPISCOPAL
CATHEDRAL

FRIENDS,

2022 has been a year of slow rebuilding for Trinity.

Most of our in-person offerings have resumed, although we continue to experience diminished in-person attendance at Wednesday evening classes and many Sunday morning events. At the same time, we are offering many of our classes and services in a hybrid format, and this technology allows us to expand our congregation in exciting ways.

But Trinity is different—and feels different—even as we return to familiar patterns. There are many missing faces, and lots of new faces. We're experimenting with new technologies in ways that make some of our members deeply uncomfortable, and others energized and excited.

Several longtime staff members have transitioned to retirement, and there are a few more coming in early 2023. At the same time, our community continues to grow, welcoming new members, baptizing newborn babies and adults who are returning to faith after many years away, reconnecting with old friends and reaching

into new communities to learn and partner more deeply with our city.

Even in our liturgy, we're experiencing change: as we bring in new music and different voices, experience different leadership and perspectives from pulpit and altar, and experiment with new ways to follow the service on smart phones and iPads in lieu of printed weekly bulletins. These changes have been challenging for some of us. For others they have been exciting and liberating.

We are committed to becoming an antiracist community – and we're not there yet. Many of us have experienced hurtful prejudice and microaggressions in this community, and we're starting to get better at confronting one another in love, rather than papering over differences and pretending they don't matter. This work is hard. It's painful, and some longtime members have decided it's more than they're willing to take on.

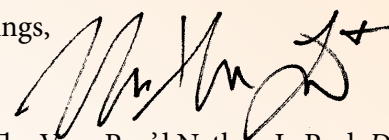
There may be more change on our horizon. Church will continue to be challenging: that much I can promise you. Change is always hard, but perhaps especially so when so much about our larger world feels tenuous and uncertain.

But for those of us committed to staying, Trinity represents a beacon of hope for our neighborhood, our city, and for the Episcopal Church. Not every experiment will succeed, but we're committed to making space to try new things. Not every new initiative will bear fruit, but we're committed to celebrating small victories and claiming joy in the midst of struggle. More important than numeric or financial growth to me is our growing capacity to worship together and work together despite our differences.

Those of us drawn to the Episcopal Church are often seeking something in the timelessness of the liturgy: something that feels unchanging, that connects us to a larger narrative of meaning and purpose that transcends the particularities of this historical moment. What sustains us, I believe, through the hard and difficult times is our commitment to stewarding the Deep Beauty of God's presence: through music, gesture, fabric, flowers, and food, through silence and story, song and spoken word.

All the elements of our community life come together to create this beauty, and the whole is greater than the sum of its parts. This is part of how God speaks to us as individuals, and as a community. The work continues.

Many blessings,



The Very Rev'd Nathan LeRud, *Dean*



Much as our world has continued to shift in the past three years, Trinity's programming has adapted to fit the changing times, helping us continue to connect and nurture our community.

Read on to learn about the new, the old, and the yet to come in our four core program areas: Uncommon Warmth, Intellectual Curiosity, Holy Compassion, and Deep Beauty.



UNCOMMON WARMTH *Community Life & Fellowship*

After two years of adjustments and changes, we began to figure out how to live in and plan for this moment.

We finally got to play together again, with knitting, crafting, and coffee houring:

- On Palm Sunday, when Cesar the No Drama Llama stopped by to lead our Palm Procession!
- On a rainy Trinity Sunday, at the Thorns game and in the Pride Parade
- On Welcome Sunday with schwag for sale (*what's for sale, you ask? Stickers and bags and ... well, see for yourself in the Welcome Center!*) and the rollout of pronoun pins
- At a delicious cookie potluck in December

Bill Bard retired from his faithful leadership of Trinity Connects. In 2020, Bill quickly adapted the in-person newcomers ministry to an online haven for all parishioners, then again to hybrid as we returned from staying at home. With his thoughtful leadership, Trinity Connects has returned to its origins as an in-person orientation for newcomers.

Pastoral Care continued its steady work, sending out 222 hand-written notes to the hundreds of people we

prayed for last year. We are working on a plan to return to offering in-home communion again.

After surveys and reflection, the next phase of Trinity's anti-racism work has begun with recommendations for the vestry to consider.

In the coming year, we will be working on reinvigorating dormant ministries and launching new ones, including:

- An LGBTQIA group
- A bimonthly **grief group**, in collaboration with other Portland metro Episcopal churches
- We also expect more **cookie-potlucking**, and to grow more fully into a place that is **radically welcoming** for people who are and aren't regular church folk.

Get Connected:

The Rev'd Shana McCauley, *Canon for Cathedral Life*,
shana@trinity-episcopal.org

Shannon Tilton, *Cathedral Life Administrator*
shannon@trinity-episcopal.org



HOLY COMPASSION *Trinity Outreach*

Outreach Ministries continues to be thankful for the extreme generosity and support of Trinity members and for our indomitable and faithful volunteers. Thanks to all of you who have contributed in so many ways to these important ministries, including the many first-time donors and those who live outside the Portland metro area.

Developing Ministries:

- Listen to Learn, which provides assistance in learning English to immigrants and refugees, is returning in a redesigned format under the leadership of Virginia Rea.
- We are also evaluating new ways to help area immigrants and refugees under the leadership of Alison Little Toledo, in conjunction with partner organizations.
- The Houselessness Task Force (John Barnes, Barbara Limandri, Barbii Shepherd, Pat Zimmer) is working to help us better understand the houseless crisis and discern how we can best help our community address the crisis in Portland. The task force hosted a series of four Sunday forums on houselessness this fall with speakers from houselessness organizations.

Updates on Continuing Ministries:

- We have reinstated our Wednesday Community Meal back in warm and welcoming Kempton Hall—with live music!
- Listening Post has recruited several new volunteers who, during the Wednesday meal, listen compassionately to guests who need to talk to someone.
- We were thrilled to move our traditional Thanksgiving feast back indoors this year in Kempton Hall, giving out gift bags and knitted items to our guests on the Wednesday before Thanksgiving. Volunteers prepared and served over 500 traditional holiday meals to guests at Trinity as well as New Avenues for Youth and three Transition Projects centers.

- Again this year, we were able to provide \$25 gift cards and holiday greetings to the 102 residents of Williams Plaza, our neighbor on Everett Street.
- The Trinity Food Pantry has kept its doors open throughout the year, serving nonperishable and ready-to-eat food items six days a week.
- Volunteer teams continued to supply three Transition Projects shelters with hot meals each month.
- Our dedicated gleaners continued to gather food from local businesses, supplemented by additional food purchased by generous parishioner donations.

Get Connected:

Charyl Cathey & Steve Isaacson,
Trinity Outreach Coordinators
outreach@trinity-episcopal.org



INTELLECTUAL CURIOSITY *Education & Formation*

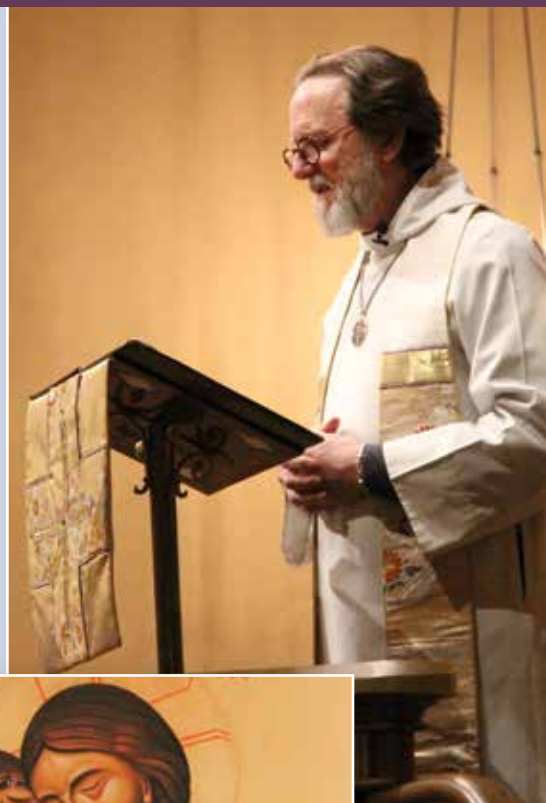
ADULT SPIRITUAL FORMATION

Adult Spiritual Formation at Trinity embraces multiple learning styles and a wide variety of formats - from expert presentations to reader-led book groups; from hands-on art to labyrinth walks and contemplative prayer circles. For decades, this community of seekers has been fueled by togetherness - the magical sense of belonging found around a dinner table or within a classroom.

In 2022, we crawled out from under the worst of the pandemic's effects. We restored the Wednesday evening program of dinners and classes, our Sunday morning Forum series, and the monthly Contemplative Mini-Retreats. Under Pat Zimmer's leadership, the Spiritual Formation Commission grew and thrived.

Highlights:

- Jennifer Wiant returned to cook her fabulous meals for the Wednesday evening dinners!
- Attendance at the monthly Contemplative Mini Retreats climbed back to pre-Covid levels, with 50-60 people attending each month.
- Canon Matthew Lawrence successfully "handed-off" the management of Adult Spiritual Formation programs to Dean Nathan and a small army of staff and volunteers.
- We were thrilled to welcome Presiding Bishop Michael Curry, who preached at Trinity this September as part of his visit to the Diocese of Oregon.



Challenges:

- We need to further develop strategies to offer first-rate classes, forums, and retreats to a world that may continue to struggle with in-person gatherings. Even though we're well on our way, there's still work to be done!
- We will search for Canon Matthew's replacement upon his retirement in January 2023.

CHILDREN & YOUTH SPIRITUAL FORMATION

Family Ministry was delighted to return to in-person gatherings in 2022. Participation increased throughout the year in Godly Play, our family service Church at the Commons, and parish events. Youth Ministry took an innovative new approach in response to the needs of today's families. We are grateful to the many volunteers who make these vital ministries possible.

Year in Review

- Began a monthly Sunday morning Middle School Hour, as well as a High School Dinner
- Formed a Youth Support Team of adult Trinitarians dedicated to praying for and supporting all middle and high school students at Trinity.
- In-person Godly Play resumed in two classrooms.
- Attendance at Church at the Commons increased substantially as we moved back inside to Kempton Hall.

By the Numbers:

- Hired two new nursery staff as childcare needs increased.
- Four children were baptized in Church at the Commons on All Saints Day.
- 40 Trinitarians of all ages enjoyed the annual Beach Day at Camp Magruder.
- A large, upbeat crowd attended the festive Advent Fair to kick off a new church year.



- One new Godly Play mentor joined the team of twelve seasoned volunteers.
- Developed a Youth Support Team of 7 adults dedicated to praying for and supporting youth.
- Held in-person Youth Confirmation and 3 youth chose to be confirmed on Trinity Sunday 2022.

Get Connected:

Charissa Simmons, Canon for Children & Families
charissa@trinity-episcopal.org

Jill Osburn, Missioner for Youth & Liturgical Assistant
jill@trinity-episcopal.org



DEEP BEAUTY *Music, Art & Worship*

TRINITY MUSIC

This year, Trinity Music celebrated the full return of the Trinity Choir, the Choir School, and our concert series, all faithfully buoyed by the intrepid Music Commission. The Cathedral's musical community is blessed by the financial and personal support of Trinity's parishioners and members of our wider Portland community. This support allows Trinity Music to operate a robust and multifaceted music program that enriches the Cathedral's liturgies, educates our children and youth, and offers top-quality concert performances for our community.



- Katie Webb was installed as Canon for Cathedral Music at a service of Choral Evensong on October 2, 2022. She is one of only three women Directors of Music at Episcopal cathedrals in the United States! She is ably supported in her ministry by Music Administrator Christine Johnson.

Year in Numbers:

- 10 recitals performed on our beautiful Rosales organ
- 12 new Choristers and Training Choir members
- 50 Trinity Choir members together spent approximately 6,600 hours in rehearsals
- 200 organ preludes and postludes were played for all of Trinity's services

Get Connected:

Katie Webb, Canon for Cathedral Music
katiemusic@trinity-episcopal.org

Glenn Miller, Artist in Residence
glenn@trinity-episcopal.org

Christine Johnson, Music Administrator
christine@trinity-episcopal.org



- We welcomed **Glenn Miller** as our new Artist in Residence. His musical gifts, faithful spirit, and good humor have already made a huge impact on the Trinity Music community!
- The **Trinity Choir School** is back to its full schedule of rehearsals and services, joining the Trinity Choir in the weekly Evensong rotation singing both with the adults and as their own ensemble.
- The **Trinity Choir** and friends enjoyed an exciting and successful tour to England in August 2022, where they sang daily services at St. George's Chapel, Windsor and St. Paul's Cathedral, London.
- Together with **Portland Baroque Orchestra** and guest conductors and soloists from around the world, Trinity Music performed the entirety of J. S. Bach's *Christmas Oratorio* at their annual Christmas Concert. For their Summer Fireworks concert, they offered Handel's *Coronation Anthems* and several concerted works by Henry Purcell.
- We celebrated **Bruce Neswick's retirement** on September 19, 2022, with a joyful service of Choral Evensong that featured guest singers from all over the country and music by each of the Organ Scholars that served with Bruce.

TRINITY ARTS

2022 was an exciting time for Trinity Arts! As more people started venturing out and returning to the cathedral once again, we welcomed them with art exhibits in Kempton Hall and around the cathedral.

This art enriched the lives of those who attended Sunday Coffee Hour and classes, walked the labyrinth and danced sacred dances, and attended the Wednesday Meal for our hungry neighbors and Wednesday evening community dinner and classes.

We displayed pieces by fifty artists in our four exhibits:

- **Photography of the Palouse Region** in Oregon by Austin Granger
- **Crow's Shadow**, a display of fine art prints featuring acclaimed Indigenous artists
- **Mother and Son: Peace Against War**, with paintings illustrating life and spirituality in Russia and the tragedy of the War in Ukraine
- **Chrysalis: Spreading Our Wings**, a juried art show with artwork from across the Episcopal Diocese of Oregon

The annual **Artisan Fair** returned, bringing more than 20 artisans and makers to Kempton Hall. For two days in November, they sold their crafts to Trinity members and to the greater Portland Community.

The **Welcome Center** now includes a variety of artwork from past exhibits, and **Old Soul**, an exhibit by **Michael Manwaring**, greeted people in the downstairs hallway by the front office.

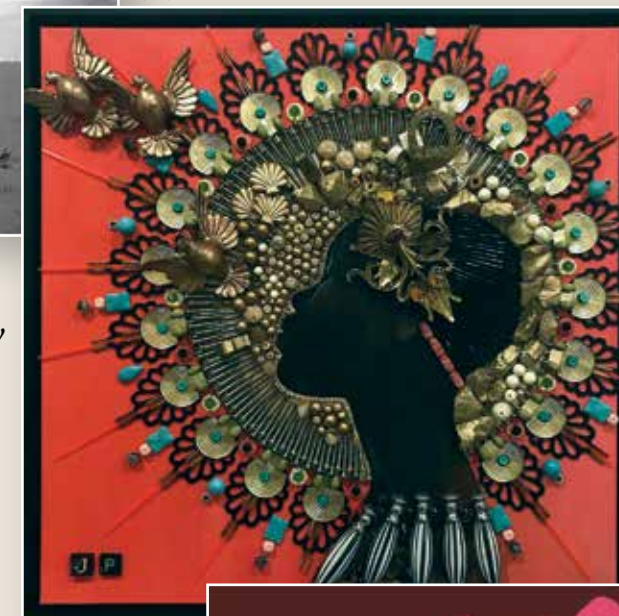
The Arts Commission hosted two artist-led Sunday forums, one Trinity Connects for newcomers, and two exhibit opening receptions.

Get connected:

Rebecca Akporiaye,
Arts Commission Chair
rebeccaakporiaye@gmail.com



Photography of the Palouse Region



Chrysalis: Spreading Our Wings



Crow's Shadow



Mother and Son: Peace Against War



TRINITY CATHEDRAL CORE VALUES

RESPECT:

WE WILL RESPECT THE DIGNITY OF EVERY HUMAN BEING.

COMPASSION:

WE WILL LOVE OUR NEIGHBOR AS OURSELVES.

INTEGRITY:

WE WILL PROCLAIM BY WORD AND EXAMPLE THE GOOD NEWS OF GOD IN CHRIST.

JUSTICE:

WE WILL STRIVE FOR JUSTICE AND PEACE AMONG ALL PEOPLE.

INCLUSION:

WE WILL SEEK AND SERVE CHRIST IN ALL PERSONS.

STEWARDSHIP:

WE WILL SUSTAIN THE GIFT OF JOY AND WONDER IN ALL YOUR WORKS. WE WILL WITH GOD'S HELP.

ANTI-RACISM TASK FORCE

Following the death of George Floyd in May 2020, the Vestry of Trinity Cathedral adopted a renewed commitment to racial justice in its July 2020 Vestry Statement. The call to action from this statement provided the charter for the Antiracism Task Force, established in February of 2021.

The 14-member Task Force included representatives from clergy and lay leadership of the church.

Working over the next 15 months, the Task Force developed recommendations in the areas of culture, campus, currency, and continuity in the spirit of the July 2020 Vestry Statement. An overarching recommendation was that the Vestry create a commission that will carry this work forward.

The work of the Task Force was grounded in Trinity's core values and the 2017 strategic vision. Key to both was Trinity's vision of Radical Hospitality as undergirding everything we do.

A key activity of the Task Force was to work with the Mission Institute to conduct a racial justice audit at Trinity. In August of 2021, online surveys were sent to two groups, the leadership of the church and the congregation at large; the Mission Institute also conducted 15 individual interviews. Overall, data was collected from 498 individuals. The quantitative and qualitative analysis of the survey data identified six dominant interlocking patterns at Trinity:

- Anxiety and Fear Embedded in the System
- Whiteness at Trinity
- Intersectionality of Differences
- Key Role of Leadership
- Impact of Racism: Microaggression, Exclusion, Exhaustion
- Challenging Systemic Racism vs. Diversity and Inclusion

Since the founding of Trinity, the congregation has sought ways to address concerns that today would be labeled issues of social justice. This report summarizes some of the multiple efforts and initiatives that have been undertaken, especially over the past few decades. The Antiracism Task Force is the most current expression of these endeavors.

Trinity's antiracism work takes place in the larger context of The Episcopal Church's commitment to racial reconciliation, healing and justice. The 80th General Convention of the Episcopal Church in July 2022 adopted a number of resolutions related to the call for racial justice.

We seek to be a Cathedral not just for the Diocese of Oregon but for people of many faiths and no faith throughout our state, and a critical part of that vocation is telling the truth about why we're here. We recognize and honor those who for many generations stewarded this land before us, the Multnomah and Clackamas bands of the Chinook peoples.

OUR CAMPUS

CAMPUS ASSESSMENT

Parishioners Lisa Freedman and Richard Woodling led a 2022 Task Force to discover potential opportunities for Trinity's facilities and campus.

They conducted internal interviews as well as interviews with neighbors and potential external partners. They discovered significant interest and enthusiasm among Trinity's ministry commissions and key neighborhood partners to advance their respective mission together through joint projects and sustained collaboration. The cost-sharing and reputational benefits of working together are abundant.

However, they noted that there is no single solution to Trinity's potential future revenue gap. There is no shortage of ideas for leveraging Trinity's campus resources and increasing our sphere of influence. The challenge lies in prioritizing opportunities and executing plans to challenge the status quo, all consistent with Trinity's core values and Episcopal identity.

BUILDINGS & GROUNDS

The cathedral building celebrated its 116th birthday this year...quite the milestone! Trinity has seen the challenges that this year brought and addressed them in a remarkable way. Due to the committed staff and dedicated parishioners, we have continued to cultivate radical welcome for all.

The Vestry's Building and Grounds Committee continued to support and advise the Cathedral staff throughout the challenging year of 2022 as we continued to recover from Covid-19.

Jim Hebert & Elise Sandusky took the reins as facilities managers this year and took advantage of the lower attendance early in the year to undertake four projects. These included:

- Wall repair and painting in the Cathedral from water damage
- Completing the niche for the new icon dedicated to Bishop Akiyama



- Painting in the slype entry and refreshing paint in the basement rooms
- Carpeting installation in the St. Benedict room and hallway

The Morrison Room is now a full-featured hybrid lecture space after last year's installation of a microphone/camera system, allowing us to further our ability to connect with people remotely. The pulpit improvement project construction drawings were completed but put on hold. The Labyrinth design and courtyard drawings were completed and will be reviewed next year.

I appreciate the continued and expanded work the Facilities staff and sexton team do each day. They are outstanding in their work, vision and dedication.

To conclude, I want to thank the members of the Buildings & Grounds Committee for their dedicated work this year. I look forward to the work we will embark on in 2023.

Respectfully submitted,
Steven Easterday, Junior Warden

July 2021 – June 2022:

Thank you, Trinity members and volunteers who have all employed creativity, courage and compassion as we worked to safely regather in person while remaining connected online. Particular thanks to the cathedral staff's dedication, creativity and flexibility, responding to ever-shifting Covid-19 directives and learning how to provide formation and programs online. We received additional support from these positive developments:

1. The gradual return of parking lot income and building rental fees
2. Forgiveness of our second PPP Loan
3. A \$152K Employee Retention Credit

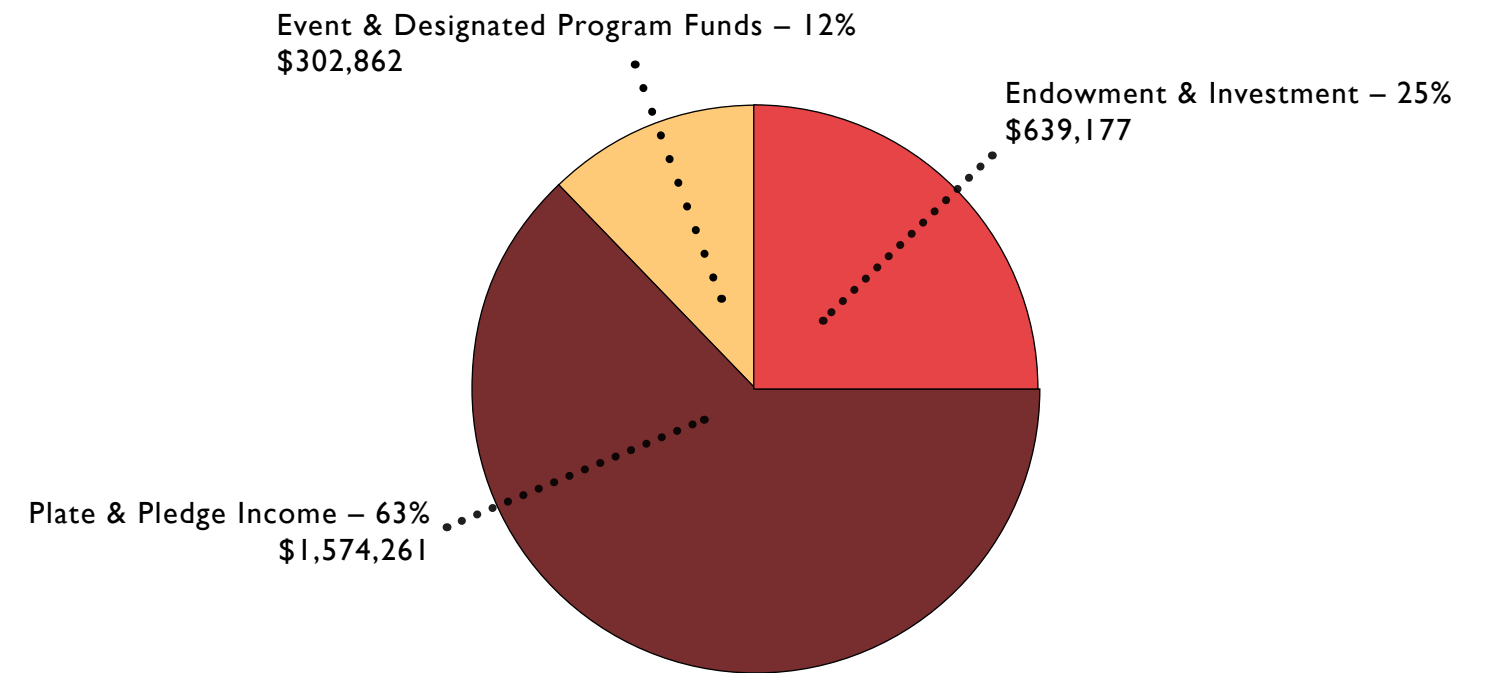
Thanks to these supplemental revenue sources and your continued support through the annual giving campaign, as well as additional donations to many of our ministries, the Cathedral closed the year "in the black." However, as predicted, inflation returned with a vengeance, and we answered that challenge with pay increases. While we strive to contain costs, we will budget for necessary expense increases in order to retain valuable staff in a very competitive job market.

Based on the Vestry's forecasts, we will:

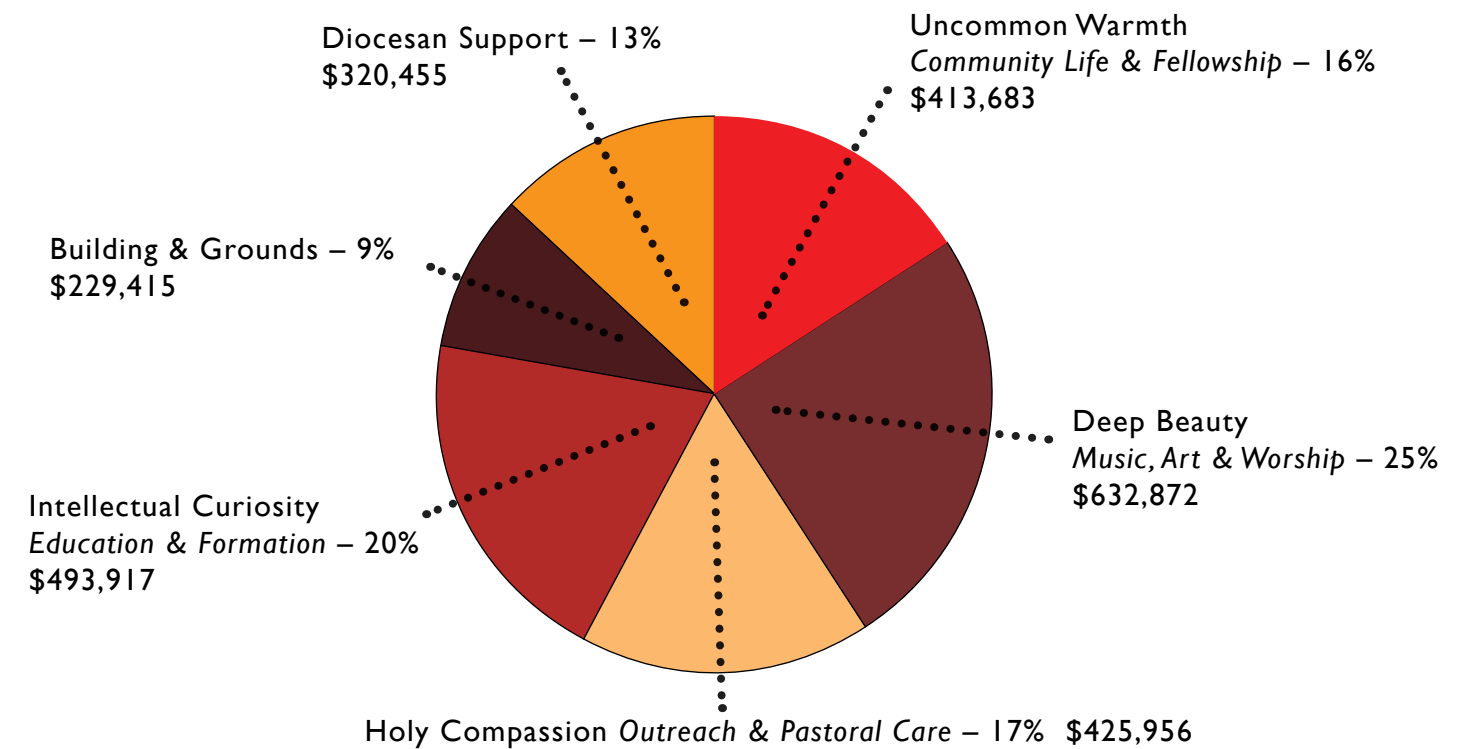
1. Work to develop new ways to connect with donors and effectively raise money to support the Cathedral's ministry
2. Explore opportunities to increase revenues as identified by the Campus Assessment Task Force (a group formed to follow up on the work of the task force mentioned in last year's Annual Report)

The Finance Committee is grateful for the work of the commissions, the Budget Committee, our incoming Finance Manager Paul Flyger, and the Vestry for their work to maintain Trinity's financial viability.

Sally Paton, who is retiring as our Finance Manager, is due special recognition for her years of devoted service. She will be missed by all who witnessed her tireless push to keep Trinity on a strong financial foundation. Finally, thank you to our parishioners for your faith in our leadership and for your continuing support.



2021/22 EXPENSES = \$2,516,299



Administration Expenses are divided between the four commissions



THE VESTRY is the governing board of the congregation. These elected parishioners give of their time & talent to help steward Trinity and plan for the future of our spiritual home.

2022 VESTRY MEMBERS

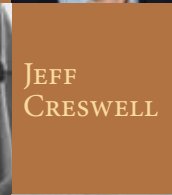


LEIGH WILSON
SENIOR WARDEN

STEVE EASTERDAY
JUNIOR WARDEN



JERRY BROWN
TREASURER



JEFF CRESWELL



FAITH CURAMMENG



BARB LIMANDRI



FORD MORISHITA



LAUREN LOOS



ALAN MURRAY



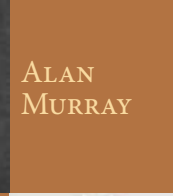
SARAH READ



BARBARA WHITMORE



MATT THOMPSON



ANDREW WRIGHT

DEAR TRINITY FRIENDS,

As Senior Warden, my charge is to care for the temporal matters of the Cathedral, to support our vision and mission, to support the work of the Vestry, and partner with the Dean. The Vestry is called “to serve as fiduciary trustees for the Cathedral with the authority to oversee the fiscal and facilities management of the Cathedral”(Governance Manual III J). This may not make our role and responsibilities clear, but the work and vision is that which defines the Vestry’s purpose.

As we enter 2023, we look back at the work of our Trinity Vestry this past year.

Two important studies became the majority of our work. Both were accomplished through much time, many people, and prayer and thoughtfulness. The results were long reports delivered to the vestry. The Dean will share some of this at the Annual Meeting and vestry will consider new work and invite our community to participate asking what recommendations reflect the soul of Trinity, where could these lead us as a community, what is the work and will we live with the discomfort of change.

The **Anti-Racism Task Force**, led by vestry members Barbara Whitmore and Alan Murray, continued to ask questions about how we live, learn, challenge ourselves and open our hearts to new possibilities of community. The Racial Justice Audit was completed by the parish, and in April a meeting with the staff of the Mission Institute hosted Trinity staff and leadership to debrief the results of the survey.

The second year-long study was the **Campus Assessment Task Force**, led by Lisa Freedman & Richard Woodling. This investigation was two-fold: to interview commissions and committees asking questions regarding space use in the cathedral, efficiencies of space and time, unmet needs for leadership to accomplish their vision: What will Trinity look like post-pandemic, what do we do well and what could we do better, what do we have and how do we (or could we) use it, what do people want and

how can we increase revenues through building use? The second piece of this work was to meet with community and neighborhood partners to discuss opportunities for partnering and collaboration in ministry.

Vestry continued its work in the Nominating Committee and Annual Giving Committees, both of which added new faces, new ideas of structure and function in exciting expanding ways.

Finance continued to work on long-term budgeting, Buildings and Grounds along with staff worked to maintain the integrity and well-being of our facility, The Governance Manual, Policy Manual and Employee Handbook were each updated, and we continued to endorse parishioners for Holy Orders.

Other Events:

Trinity was privileged to have Presiding Bishop Michael Curry preach on September 11.

Vestry endorsed the Lift Every Voice Oregon ballot measure which became Measure 114.

Nathan got to enjoy his sabbatical.

We enjoyed the bitter sweet celebrations of retiring longtime staff members, Gardner Grice, Katie Bronson and Bruce Neswick.

And now as I transition out of the role of Senior Warden, my heart is full of gratitude, hopefulness, assuredness of leadership strength and vitality and vision, and pride for the work of our ministries at Trinity.

I leave you with our core values that remain how I think and am at Trinity: Respect, Compassion, Integrity, Justice, Inclusion and Stewardship.

“Above all, trust in the slow work of God,...

Your ideas mature gradually- let them grow,...

Without undue haste...

Only God could say what this new spirit

Gradually forming within you will be...

Give Our Lord the benefit of believing

That his hand is leading you.”

Pierre Teilhard de Chardin, SJ

Thank you for supporting me and allowing me to serve.

Leigh Wilson, Senior Warden





OUR DEEPEST THANKS

TO ALL OUR 2023 ANNUAL GIVING CAMPAIGN DONORS!

YOUR FINANCIAL SUPPORT ALLOWS TRINITY TO CONTINUE ITS MISSION INTO THE NEW YEAR AND HELPS ENSURE THE VITALITY OF THIS COMMUNITY IN YEARS TO COME.

Larry Aerni
Carolyn Aichele
Gordon Akeson
in memory of Dolores Akeson
Emmanuel & Rebecca Akporiaye
Myriam Alaux
David Altermatt
John & Marti Anderson
Ken Anderson & Anne McClard
Malcolm Andrew & Rico Mariano
Paul & Grace Andrews
William Apt
SuSan Armstrong
Ingrid Arnason
Annette Arnold-Boyd
Thomas Aschenbrener &
Richard Neuman
Jonathan & Gwi Ayers
LaVera Ayers
in memory of Phillip W. Ayers
Diana Baird
James & Hayes Bakken
Mary Barber
Bill Bard & James Donder
John & Linda Barnes
Chris Baskin
in honor of Matthew Lawrence
David & Nancy Battaglia
in memory of Ray & Corky Grewe
James Baxendale
Fred Beal
Raymond Becich & Benjamin Arico

Chita Becker
Brian & Michela Bedard
Kathi Belknap
Bill Bennett
in memory of Noel Newhard
Dr. Kay Bennett, PhD
Bill & Nancy Bennetts
John Benson & Ginny Tilden
Tom Bethel & Rachel Dresbeck
Jim & Anne Bethell
Janet Billups
Susan Bladen
Barbara Blakeley
Martha Blanchette
Patrick & Melissa Bocarde
in memory of Tim Sandvig
Greg Borders
Sharmila Bose
Barbara Bracken
Buzz Braley
Mark & Carol Brazo
Jarvis & Jennifer Brecker
Kaki Brennehan
Thomas Bridgeford
in memory of Sandra Sturdivant
James & Lesley Briers
Cheryl Brischetto
Adrienne Brockman
Danny & Katie Bronson
Jilli Bronson
Don & Carol Anne Brown
Eleanor Brown

Hunter & Liz Brown
Jerry & Anne Brown
Steve Brown &
Kimberly Crouch
Nell Brownell
Fred Bruderlin
Kathleen Bruneer
Bethany Bruning
Daniel Brunner
Steve & Sally Burk
in honor of Katie Webb
Kay Burnett
Pat & Katherine Burns
Laura Caldwell
Ian Cannon &
Marykay Hoenstine
Douglas & Liz Capps
Lindsey Capps &
Ajah Maloney Capps
Barbara Carey
Celia Carlson *in memory of*
Irene deSpain Carlson
John & Patricia Carney
Ed & Leslie Carveth
Guinevere Casey-Ford
Renee Cassianni
Ron Castner & Erin Leake
Kent & Carol Ann Caveny
Joseph Cenicerros &
Charyl Cathey
Phil & Nancy Cerveny
Maynard Chambers

John & Jaydene Chandler
Craig Chanti & Donna Avedisian
Jim Chasse
Ian Chisholm
Ann Marie Chopyak
Margaret Clark
Thomas & Karen Clarke
Dick & Jane Clippinger
Judith Closson
Richard Coffey & Sarah Read
Michael & Diane Coffin
Ric & Ann Cole
Megan Colwell & Bonnie Stewart
Steve & Gerrie Congdon
Ciaran Connelly &
Katherine Werley
Priscilla Connolly
Benjamin & Sara Conte
Christopher & Elizabeth Cook
David & Gail Coombs
Ross & JoAnn Cornelius
Wayne Cornelius & Jer Rahn
Bob & Carolyn Cornie
John Cornyn & Joyce Fasano Cornyn
Nick & Priscilla Cowell
Bob & Julie Craft
Mary Cramer
John & Tess Crawford
John Crawford, Jr. & Jody Stahancyk
Jeffrey & Caryl Creswell
Timothy & Cynthia Croasdaile
Myrna Crooks
Steve & Vicki Crow
Claudia Culling
Sara & Greg Culling
Faith Curammeng
Arthur & Freddi Danner
Stephen David & Kathleen Hansen
Becky Davis *in memory of Kim Davis*
Jeremiah Davis
Nancy & Bob Dawson
Allen & Martha Denison
Toni DeVito
Anne Dixon
Kirk & Herbert Dobbins-Kitchen
Melissa Dodd
Marilyn Dodge
Bill & Roxanne Doenecke
Ann Dolan
Cynthia Doran
Nelli Doroshkin
Renee Dowlin & Madeline Knoblauch
Richard Downie &
Laurel Hayden-Downie

Brendan Doyle
Deborah Dresner
George Drinka
in memory of Barbara Drinka
Clifford Droke & Diane Pinney
Joe & Inga Dubay
Jonathan & Robin Dubay
Norm & Liz Duffett
Barbara M. Dugan
Mark & Barbara Dugan
Christopher Dumm
John & Janice Duncan *in memory of*
Tom & Marjorie Moore
Yuriel Duryee
in memory of Julius Karpen
Daniel & Rose Eagle
Bill & Karen Early
Steven & Trink Easterday
Emmy Eaton
Richard & Laurie Eckman
Katherine Ellegood
Robert & Karen Elliott
William & Cathy Emeis
Eric English
Leigh Erickson &
Megan Brazo-Erickson
Pam Erickson
Denise Ernst
Cynthia & Peter Esselman
in memory of Richard Stanley
Margaret Evans
Travis Evans
Jean Fairgrieve
Lani Faith
Jennifer Falk
Deb Federici & Debbie Van
Joshua Ferchau
Joshua & Rachel Ferdaszewski
Beth & David Ferguson
David & Jeanne Ferguson
Richard Fetting
Alexis Fink
Jon & Sonia Finney
Ezra Fjorden
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Ann Flowerree
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Paul & Carol Fortino
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Nancy Freeman
Carol Galganski
Michael & Jennifer Galloway

Nancy Gantz
Nathalie & Sarvesh Garimella
Lee & Bonnie Garrett
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Mary Gaughan
Sandy Geer
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Bill & Rusti Gilmore
Medina Glenn
Jim & Marion Godfrey
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Ros & Marilyn Gordon
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Trent & Mary Green
Gail Greenwell
Steve & Trista Greenwood
Edward Gronke
Michelle & William Gruner
Bob Hadlow
David Hagstrom & Karen Noordhoff
Roger Hallin
Craig Hallman
Lisa Hamilton
in memory of Kathleen Gilmour
Mary Ellen Hamilton
Betsy Hammond
Kirk & Barbara Hampson
Michael & Marla Hanley
Chris Hardman
Elizabeth Harlan-Ferlo &
Matthew Carillo
Beverly Harmon
Carolyn Harrington
in memory of Jerome Harrington
Don Harris & Nancy Locke
Greg & Elaine Harris
Jeff Harrop
Mel Hart
Rose Hart
Andrew & Cynthia Haruyama
Glenn & Claudia Havener
Scott Healy & Gina Skinner
Jim Hebert
Mike & Jane Hefty
CT Henry & Kara Cerveny
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Ken & Jane Hergenhan
William & Cindy Hergenhan
John Herman
Jim Heron
Frances Herrall
Troy & Lesley Herren

Eric & Nellie Hester
Sandra Hetzel & Jennifer Keltner
Gregory & Mary Chomenko Hinckley
*in memory of loved ones and
the Ukrainian People*
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Kent & Karen Holce
Anita Holt
Jay & Katherine Holtz
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Martin & Sarah Horeis
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Townsend Hyatt & Emily Karr
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Tony & Amy Imkamp
Steve Isaacson & Mike Pickrell
Val Ivey
Donald Jackson
Vernon & Vicki Jackson
Kim Jacobowitz & MaryBeth Kurilo
Bill & Eve James
Carol James
Dan & Becky James
Jim Jandacek
Fred Jeibmann
Charles Jenkins
Lyn Jenks & Rod Landes
Daniel Jensen & Angie Martinez
Marilynn Murray Jensen
in memory of J. Alan Jensen
Alicia Johnson & Scott Schilmoeller
Christine Johnson
Nancy Johnson
Phila Johnson
Salena Johnson
Steven & Juli Johnson
Anson Jones
Jarrett & Becky Jones
Stephanie & Christopher Kang
Rosemary Karr
Kase & Jan Kasameyer
Budd & Rose Kass
Gordon & Katherine Keane
Sandra Kednay
Emily Keith
Alison Kelley
Liz & Kris Kelly-Campanale
Jesse Kern
Patricia Kessel

Margaret Kiewig
Benjamin Kimball
Tony & Kam Kimball
Kevin Kindschuh
Patricia King
Dave & Mary Kitch *in memory of
Lois Pitman & Josephine Kitch*
Judith Kittel
Martha Knutzen
BettyLou Koffel
Rajini Korala *in memory of Tony Korala*
Jan Korver
Patricia Kramer
Jeff Krausse
Timothy Krech
Janet Kreft
Stephen Kucer
David & Lynda Kusuma
Robin Laakso
Betty Labadie
Robert Ladehoff
John L Lafrentz
Judy Laing
Mary Laird
Dave & Elizabeth Lambert
*in memory of our family members
no longer with us*
Robert Lane & Tom Cantrell
Dean Lang & Lloyd Pauze
James & Nancy Langler
Harold Lannon & Pamela Leonard
George & Betty LaRoche
Susan Lawrence *in memory of
my twin brother,
Stanley Hunt Lawrence*
Elias Le Brun Cusack
Debbie Leahy & Laura Kreofsky
Heidi Lee
Margot Leonard
Jennifer Leong
Amy Lepper
David & Claudia LeRud
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Chris & Heather Lewis
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Patty Lindquist
LaValle Linn
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David Long
Charles & Lauren Loos
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Robert Luck & Ellen Garcia
Karen Luper

Rosemary Lyttleton
Pam Maben
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Priscilla MacMillan
Sylvia MacWilliams
Paula Madden
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Denis & Linda Maloney
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Michael Manwaring
Doug & Cindy Marker
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Sara Matarazzo
Charlie Matschek & Wendy Weir
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Walter McMonies
Merry M Meek
Ruth Mephram
Kathaleen Mercer
Sarah & Frank Meyer
Glenn Miller
Matt & Mia Miller
Matt Miller & Doug Bayer
Mike & Anne Miller
in memory of David Becker
Naomi Miller
Kyle & Rachel Milligan
Barbara Millikan
Elizabeth Mintz
David Mitchell
Robbie Mitchell
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Kevin Moffitt & Kim Malek
Erik & Peg Molander
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Vicky Money
Melissa Monner
Patricia Montoya

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Ford & Jolene Morishita
Anastasia Moro
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Frederick Morris
Kit Morris & Donna Pierleoni
Melanie Morris
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Dave Munro
Rich & Sarah Munro
Laurie Munro Bloch
Alan & Thomas Murray
Diane Murray
Timothy Murray
Arwen Myers
James & Denise Myrick
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in memory of Bob Neighbor
Ward & Pamela Nelson
Sally Newlands
Patricia Newton
Laura Ngai
Catherine Nichols & Robert Borden
Judy Nichols
Nigel Nicholson & Virginia King
George & Jane Norman
Dan Nottage & Jill Kirk
in honor of Katie Bronson
William & Julia Novy-Hildesley
Robert & Milena Novy-Marx
Michael Oard & Ron Attrell
Michael & Elizabeth O'Connell
Michael O'Connell & Sarah Rowe
Allan Oliver & Gary Simundson
Janice Olson
Pat O'Riley *in memory of my parents*
Bev Ormseth
Lisa O'Rourke
Jill Osburn
Catherine Overgaard
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Linda Panaretos
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Sarah Pierce
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Joey Pope
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Raggs Ragan
Venona Lee Raines
Mark & Roberta Randall
Steve Rapf
Steve & Jill Rauch
Rolland Ray
Virginia Rea
Susan Reavis
Mark & Sue Reber
Darrell & Lucille Reeck
Helen Reed
*in appreciation and honor of
Katie Bronson & Shannon Tilton*
Stan & Carol Rentschler
Christine Reynolds
Jim & Lucy Reynolds
Barbara Rhyne
Dave Richardson
Walt & Marilyn Rigterink
George Ripley
Lindsay Rodriguez
Phyllis Roeder
in memory of Paul Roeder
Mary Rogness
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Daniel Russo & Joanne Albertsen
Eric Sabbe & Alison Money
Elise Sandusky
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John Scannell
Flo Schembs
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George Schweitzer & Debbie Miller
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Romalia Stickney-Shibley
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Liz Spanik
Caroline Spark
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Jonathan Squier
Sasha Stanton
Bill & Cornie Stevens
in memory of our parents
James Stevens
William & Susi Stevens
in memory of Ethel S. Stevens
Don & Barbara Stevenson
Edward Stojakovic
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in memory of Bob Betzer
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 Suzie Thompson
in loving memory of Peter Thompson
 Elizabeth Tilbury
 Shannon Tilton
 Linda & Paul Tinker
 Paul Tlucek & Regina Won
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 Thomas & Andrea Tongue
 Elliott & Dagne Trommald
in memory of our parents
 Bill Trotter
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 Charles Van Rossen &
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 Celia Wagner
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 Dorothy Wilson
 Leigh Wilson

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 Sarah Wood
 Richard Woodling & Margaret Wood
 Rod & Carol Woodworth
 Thomas D. Woodworth &
 Emma Hanna
in memory of Alexandra Woodworth
 Andrew & Audrie Wright
 Dorothy Wysham
 Victoria Wyttenberg
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 Rick & Pat Zimmer
 Marilyn Zook

List generated on January 11, 2023.



TRINITY
 EPISCOPAL
 CATHEDRAL

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Bishop of the Diocese of Oregon
 The Very Rev'd Nathan LeRud, *Dean*
 The Rev'd Dr. Matthew Lawrence,
Canon for Spiritual Formation
 The Rev'd Shana McCauley,
Canon for Cathedral Life
 The Rev'd Kenneth Powell, *Deacon (retired)*

ASSOCIATE CLERGY

The Rt. Rev'd Thomas Breidenthal
 The Rev'd Gail Gateley
 The Very Rev'd Gail Greenwell
 The Rt. Rev'd Robert Ladehoff
 The Rev'd Harriet Linville
 The Rev'd Dr. William McKenzie
 The Rev'd Linda Potter
 The Rev'd Raggs Ragan
 The Rev'd John Scannell
 The Rev'd Stephen Schneider
 The Very Rev'd Anthony Thurston, *Dean Emeritus*

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The Rev'd Canon T. James Bethell
 The Rev'd Canon Marianne Borg
 The Rev'd Canon Joseph Dubay
 The Rev'd Canon Patrick Tomter

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UNCOMMON WARMTH (*COMMUNITY LIFE*)
 The Rev'd Shana McCauley, *Canon for Cathedral Life*
 Shannon Tilton, *Cathedral Life Administrator*
 Arwen Myers, *Director of Communications & Marketing*
 HOLY COMPASSION (*OUTREACH & PASTORAL CARE*)
 Charyl Cathey and Steve Isaacson, *Outreach Coordinators*
 Dorothy Kohut, *Outreach Kitchen Manager*
 INTELLECTUAL CURIOSITY (*EDUCATION & FORMATION*)
 The Rev'd Dr. Matthew Lawrence, *Canon for Spiritual Formation (retiring)*
 Jill Osburn, *Liturgical Assistant & Missioner for Youth*
 Charissa Simmons, *Canon for Children & Families*
 DEEP BEAUTY (*MUSIC, ART & WORSHIP*)
 Bruce Neswick, *Canon for Cathedral Music (retired 2022)*
 Katie Webb (Burk), *Canon for Cathedral Music (incoming 2022)*
 Glenn Miller, *Artist in Residence*
 Christine Johnson, *Music Administrator*
 Maya Gascoyne, *St. Cecilia Choir Leader*
 Bill James, *Trinitots Leader*

ADMINISTRATIVE AND FACILITIES STAFF

Jilli Bronson, *Dean's Assistant & Calendar Coordinator*
 Katie Bronson, *Operations Manager (retired 2022)*
 Amanda Daly, *Videographer*
 Jeremiah Davis, *Communications Assistant*
 Paul Flyger, *Finance Administrator*
 Jim Hebert, *Facilities Assistant Manager & IT*
 Lavinia Martin-Weber, *Digital Content Curator*
 Christian Paton, *Sound Technician*
 Sally Paton, *Finance Manager (retiring)*
 Elise Sandusky, *Facilities Manager & Operations*
 SEXTON TEAM: John Baus, Haggiah Buechler, Andrew Hormann,
 Jesse Rankin, M'kayla Clark, William Swanson, Rick Davis

MISSION

TRINITY EPISCOPAL CATHEDRAL SEEKS TO LOVE AND SERVE GOD,
OUR PEOPLE, THE DIOCESE, AND THE LARGER WORLD BY:
WORSHIPING THROUGH WORD, MUSIC, AND ACTION
NURTURING SPIRITUAL GROWTH IN YOUNG AND OLD
REACHING OUT IN MUTUAL SUPPORT OF
OUR DIVERSE CONGREGATION AND COMMUNITY
BEING ACTIVE WITNESSES TO THE PEACE AND PROMISE OF
JESUS CHRIST IN THE WORLD



SERVICES

SUNDAYS

- 8:00 am Holy Eucharist (Rite I), *Chapel*
- 9:00 am Sunday Forums *
- 10:00 am Holy Eucharist (Rite II), *Cathedral* +
- 11:30 am Trinity Connects: Newcomers Conversation
- 5:00 pm Choral Evensong, *Cathedral* +

WEEKDAYS

- Wednesdays*, 7:00 pm Wednesday at the Commons
Adult Educational Offerings *

MONTHLY

- 1st Sundays*, 10:00 am Church at the Commons, *Kempton Hall*
4:30 pm Pre-Evensong Organ Recital +
- 3rd Mondays*, 7:00 pm Virtual Labyrinth Walk *
- 4th Mondays*, 4:30 pm In-Person Labyrinth Walk, *Kempton Hall*

+ Livestreamed on YouTube & Facebook page

* Hybrid; in person and on Zoom

